

NATIONAL INSTITUTES OF HEALTH

FY 2010 Appropriations Language

NATIONAL CANCER INSTITUTE

For carrying out section 301 and title IV of the Public Health Service Act with respect to cancer, [\$4,968,973,000] *\$5,150,170,000*, of which up to \$8,000,000 may be used for facilities repairs and improvements at the NCI-Frederick Federally Funded Research and Development Center in Frederick, Maryland.

NATIONAL HEART, LUNG, AND BLOOD INSTITUTE

For carrying out section 301 and title IV of the Public Health Service Act with respect to cardiovascular, lung, and blood diseases, and blood and blood products, [\$3,015,689,000] *\$3,050,356,000*.

NATIONAL INSTITUTE OF DENTAL AND CRANIOFACIAL RESEARCH

For carrying out section 301 and title IV of the Public Health Service Act with respect to dental disease, [\$402,652,000] *\$408,037,000*.

NATIONAL INSTITUTE OF DIABETES AND DIGESTIVE AND KIDNEY DISEASES

For carrying out section 301 and title IV of the Public Health Service Act with respect to diabetes and digestive and kidney disease, [\$1,761,338,000] *\$1,782,410,000*.

NATIONAL INSTITUTE OF NEUROLOGICAL DISORDERS AND STROKE

For carrying out section 301 and title IV of the Public Health Service Act with respect to neurological disorders and stroke, [\$1,593,344,000] *\$1,612,745,000*.

NATIONAL INSTITUTE OF ALLERGY AND INFECTIOUS DISEASES (INCLUDING TRANSFER OF FUNDS)

For carrying out section 301 and title IV of the Public Health Service Act with respect to allergy and infectious diseases, [\$4,702,572,000] *\$4,760,295,000*: Provided, That \$300,000,000 may be made available to International Assistance Programs "Global Fund to Fight HIV/AIDS, Malaria, and Tuberculosis", to remain available until expended:

NATIONAL INSTITUTE OF GENERAL MEDICAL SCIENCES

For carrying out section 301 and title IV of the Public Health Service Act with respect to general medical sciences, [\$1,997,801,000] *\$2,023,677,000*.

EUNICE KENNEDY SHRIVER NATIONAL INSTITUTE OF CHILD HEALTH AND HUMAN DEVELOPMENT

For carrying out section 301 and title IV of the Public Health Service Act with respect to child health and human development, [\$1,294,894,000] *\$1,313,674,000.*

NATIONAL EYE INSTITUTE

For carrying out section 301 and title IV of the Public Health Service Act with respect to eye diseases and visual disorders, [\$688,480,000] *\$695,789,000.*

NATIONAL INSTITUTE OF ENVIRONMENTAL HEALTH SCIENCES

For carrying out sections 301 and title IV of the Public Health Service Act with respect to environmental health sciences, [\$662,820,000] *\$684,257,000.*

SUPERFUND RESEARCH PROGRAM APPROPRIATED BY INTERIOR

For necessary expenses for the National Institute of Environmental Health Sciences in carrying out activities set forth in section 311(a) of the Comprehensive Environmental Response, Compensation, and Liability Act of 1980, as amended, and section 126(g) of the Superfund Amendments and Reauthorization Act of 1986, [\$78,074,000] *\$79,212,000.*

NATIONAL INSTITUTE ON AGING

For carrying out section 301 and title IV of the Public Health Service Act with respect to aging, [\$1,080,796,000] *\$1,093,143,000.*

NATIONAL INSTITUTE OF ARTHRITIS AND MUSCULOSKELETAL AND SKIN DISEASES

For carrying out section 301 and title IV of the Public Health Service Act with respect to arthritis and musculoskeletal and skin diseases, [\$524,872,000] *\$530,825,000.*

NATIONAL INSTITUTE ON DEAFNESS AND OTHER COMMUNICATION DISORDERS

For carrying out section 301 and title IV of the Public Health Service Act with respect to deafness and other communication disorders, [\$407,259,000] *\$413,026,000.*

NATIONAL INSTITUTE OF MENTAL HEALTH

For carrying out section 301 and title IV of the Public Health Service Act with respect to mental health, [\$1,450,491,000] *\$1,474,676,000.*

NATIONAL INSTITUTE ON DRUG ABUSE

For carrying out section 301 and title IV of the Public Health Service Act with respect to drug abuse, [\$1,032,759,000] *\$1,045,384,000.*

NATIONAL INSTITUTE ON ALCOHOL ABUSE AND ALCOHOLISM

For carrying out section 301 and title IV of the Public Health Service Act with respect to alcohol abuse and alcoholism, [\$450,230,000] *\$455,149,000*.

NATIONAL INSTITUTE OF NURSING RESEARCH

For carrying out section 301 and title IV of the Public Health Service Act with respect to nursing research, [\$141,879,000], *\$143,749,000*.

NATIONAL HUMAN GENOME RESEARCH INSTITUTE

For carrying out section 301 and title IV of the Public Health Service Act with respect to human genome research, [\$502,367,000] *\$509,594,000*.

NATIONAL INSTITUTE OF BIOMEDICAL IMAGING AND BIOENGINEERING

For carrying out section 301 and title IV of the Public Health Service Act with respect to biomedical imaging and bioengineering research, [\$308,208,000] *\$312,687,000*.

NATIONAL CENTER FOR RESEARCH RESOURCES

For carrying out section 301 and title IV of the Public Health Service Act with respect to research resources and general research support grants, [1,226,263,000] *\$1,252,044,000*.

NATIONAL CENTER FOR COMPLEMENTARY AND ALTERNATIVE MEDICINE

For carrying out section 301 and title IV of the Public Health Service Act with respect to complementary and alternative medicine, [\$125,471,000] *\$127,241,000*.

NATIONAL CENTER ON MINORITY HEALTH AND HEALTH DISPARITIES

For carrying out section 301 and title IV of the Public Health Service Act with respect to minority health and health disparities research, [\$205,959,000] *\$208,844,000*.

JOHN E. FOGARTY INTERNATIONAL CENTER

For carrying out the activities at the John E. Fogarty International Center (described in subpart 2 of part E of title IV of the Public Health Service Act), [\$68,691,000] *\$69,227,000*.

NATIONAL LIBRARY OF MEDICINE

For carrying out section 301 and title IV of the Public Health Service Act with respect to health information communications, [\$330,771,000] *\$334,347,000*, of which \$4,000,000 shall be available until expended for improvement of information systems: Provided, That in fiscal year[2009] *2010*, the National Library of Medicine may enter into personal services contracts for the provision of services in facilities owned, operated, or constructed under the jurisdiction of the

National Institutes of Health: Provided further, That in addition to amounts provided herein, \$8,200,000 shall be available from amounts available under section 241 of the Public Health Service Act to carry out National Information Center on Health Services Research and Health Care Technology established under section 478A of the PHS Act and related health services.

OFFICE OF THE DIRECTOR (INCLUDING TRANSFER OF FUNDS)

For carrying out the responsibilities of the Office of the Director, National Institutes of Health ('NIH'), [\$1,246,864,000] \$1,182,777,000, of which up to \$25,000,000 shall be used to carry out section 214 of this Act: *Provided*, That funding shall be available for the purchase of not to exceed 29 passenger motor vehicles for replacement only: *Provided further*, That the NIH is authorized to collect third party payments for the cost of clinical services that are incurred in NIH research facilities and that such payments shall be credited to the NIH Management Fund: *Provided further*, That all funds credited to such Fund shall remain available for one fiscal year after the fiscal year in which they are deposited: *Provided further*, That up to [\$192,300,000] \$194,400,000 shall be available for continuation of the National Children's Study: *Provided further*, That [\$541,133,000] \$549,066,000 shall be available for the Common Fund established under section 402A(c)(1) of the Public Health Service Act ('PHS Act'): *Provided further*, That of the funds provided \$10,000 shall be for official reception and representation expenses when specifically approved by the Director of the NIH: *Provided further*, That the Office of AIDS Research within the Office of the Director of the NIH may spend up to \$8,000,000 to make grants for construction or renovation of facilities as provided for in section 2354(a)(5)(B) of the PHS Act.

BUILDINGS AND FACILITIES

For the study of; construction of; renovation of; and acquisition of equipment for, facilities of or used by the National Institutes of Health, including the acquisition of real property, \$125,581,000 to remain available until expended.

GENERAL PROVISIONS FOR THE NIH

SEC. 203. None of the funds appropriated in this Act for the National Institutes of Health, the Agency for Healthcare Research and Quality, and the Substance Abuse and Mental Health Services Administration shall be used to pay the salary of an individual, through a grant or other extramural mechanism, at a rate in excess of Executive Level I.

(TRANSFER OF FUNDS)

SEC. 207. The Director of the National Institutes of Health, jointly with the Director of the Office of AIDS Research, may transfer up to 3 percent among [institutes] *Institutes* and [centers] *Centers* from the total amounts identified by these two Directors as funding for research pertaining to the human immunodeficiency virus: *Provided*, that the Committees on Appropriations of the House of Representatives and the Senate are notified [at least 15 days in advance] *promptly* notified of [any] the transfer.

(TRANSFER OF FUNDS)

SEC. 208. Of the amounts made available in this Act for the National Institutes of Health, the amount for research related to the human immunodeficiency virus, as jointly determined by the Director of the National Institutes of Health and the Director of the Office of AIDS Research, shall be made available to the "Office of AIDS Research" account. The Director of the Office of AIDS Research shall transfer from such account amounts necessary to carry out section 2353(d)(3) of the Public Health Service Act.

SEC. 214. (a) AUTHORITY.—Notwithstanding any other provision of law, the Director of the National Institutes of Health may use funds available under section 402(b)(7) and 402(b)(12) of the Public Health Service Act to enter into transactions (other than contracts, cooperative agreements, or grants) to carry out research pursuant to such section 402(b)(7) (pertaining to the Common Fund) or research and activities described in such section 402(b)(12).

(b) PEER REVIEW.—In entering into transactions under subsection (a), the Director of the National Institutes of Health may utilize such peer review procedures (including consultation with appropriate scientific experts) as the Director determines to be appropriate to obtain assessments of scientific and technical merit. Such procedures shall apply to such transactions in lieu of the peer review and advisory council review procedures that would otherwise be required under sections 301(a)(3), 405(b)(1)(B), 405(b)(2), 406(a)(3)(A), 492, and 494 of the Public Health Service Act.

[SEC. 217. The Director of the National Institutes of Health ('NIH') shall require in the current fiscal year and thereafter that all investigators funded by the NIH submit or have submitted for them to the National Library of Medicine's PubMed Central an electronic version of their final, peer-reviewed manuscripts upon acceptance for publication, to be made publicly available no later than 12 months after the official date of publication: *Provided*, That the NIH shall implement the public access policy in a manner consistent with copyright law.]

SEC. [218] 217. Not to exceed \$35,000,000 of funds appropriated by this Act to the Institutes and Centers of the National Institutes of Health may be used for alteration, repair, or improvement of facilities, as necessary for the proper and efficient conduct of the activities authorized herein, at not to exceed \$2,500,000 per project.

(TRANSFER OF FUNDS)

SEC. [219].220 Of the amounts made available for the National Institutes of Health, 1 percent of the amount made available for National Research Service Awards ('NRSA') shall be made available to the Administrator of the Health Resources and Services Administration to make NRSA awards for research in primary medical care to individuals affiliated with entities who have received grants or contracts under Section 747 of the Public Health Service Act, and 1 percent of the amount made available for NRSA shall be made available to the Director of the Agency for Healthcare Research and Quality to make NRSA awards for health service research.

**NATIONAL INSTITUTES OF HEALTH
General Provisions**

Language Analysis

Language Provision	Explanation
<p>[SEC. 217. The Director of the National Institutes of Health ('NIH') shall require in the current fiscal year and thereafter that all investigators funded by the NIH submit or have submitted for them to the National Library of Medicine's PubMed Central an electronic version of their final, peer-reviewed manuscripts upon acceptance for publication, to be made publicly available no later than 12 months after the official date of publication: <i>Provided</i>, That the NIH shall implement the public access policy in a manner consistent with copyright law.]</p>	<p>The provision applied to FY 2009 and subsequent fiscal years ("thereafter") and therefore is no longer needed.</p>

NATIONAL INSTITUTES OF HEALTH

JUSTIFICATION

Management Fund

General Statement

The NIH Management Fund (MF) was established on June 29, 1957, by Public Law 85-67. The MF was created to finance a variety of centralized support services and administrative activities that are required for the efficient and effective operation of all NIH programs and facilities. The services provided by the MF include a research hospital and outpatient clinic, receipt, review and referral of research and training grant applications, collaborative computer science research, police, fire, security and general administrative support services. Funds credited to the NIH Management Fund shall remain available for one fiscal year after the fiscal year in which they are deposited.

NATIONAL INSTITUTES OF HEALTH
Management Fund
BA by Program
(Dollars in thousands)

	FY 2006 Actual		FY 2007 Actual		FY 2008 Actual		FY 2009 Estimate		FY 2010 Estimate		Change	
	FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount
<u>Detail:</u>												
Center for Information Technology	117	\$36,789	119	\$38,230	111	\$28,684	84	\$29,631	85	\$30,223	1	\$592
Clinical Center	1,821	345,489	1,767	357,169	1,745	367,755	1,780	379,891	1,781	387,489	1	7,598
Center for Scientific Review	292	98,709	297	103,645	289	99,301	299	102,578	300	104,780	1	2,202
Research Support and Administrative Services	700	112,694	712	133,145	682	86,195	690	89,039	692	90,820	2	1,781
Office of Research Facilities, Development & Operations	562	86,938	562	94,785	571	106,476	566	109,995	569	112,196	3	2,201
TOTAL	3,492	680,619	3,457	726,974	3,398	688,411	3,419	711,134	3,427	725,508	8	14,374

Includes FTEs which are reimbursed from the NIH Common Fund

**NATIONAL INSTITUTES OF HEALTH
Management Fund**

Budget Authority by Object

	FY 2009 Estimate	FY 2010 Estimate	Increase or Decrease
Total compensable workyears:			
Full-time employment	3,419	3,427	8
Full-time equivalent of overtime and holiday hou	0	0	0
Average ES salary	\$171,375	\$176,232	\$4,857
Average GM/GS grade	11.1	11.2	0.1
Average GM/GS salary	\$86,917	\$88,552	\$1,635
Average salary, grade established by act of July 1, 1944 (42 U.S.C. 207)	\$87,314	\$89,060	\$1,746
Average salary of ungraded positions	\$104,883	\$106,981	\$2,098
OBJECT CLASSES	FY 2008 Estimate	FY 2009 Estimate	Increase or Decrease
Personnel Compensation:			
11.1 Full-time permanent	\$147,131,000	\$151,839,000	\$4,708,000
11.3 Other than full-time permanent	90,816,000	93,450,000	2,634,000
11.5 Other personnel compensation	15,670,000	16,124,000	454,000
11.7 Military personnel	7,400,000	7,585,000	185,000
11.8 Special personnel services payments	3,805,000	3,915,000	110,000
Total, Personnel Compensation	264,822,000	272,913,000	8,091,000
12.0 Personnel benefits	68,414,000	70,330,000	1,916,000
12.2 Military personnel benefits	3,865,000	3,970,000	105,000
13.0 Benefits for former personnel	314,000	322,000	8,000
Subtotal, Pay Costs	337,415,000	347,535,000	10,120,000
21.0 Travel and transportation of persons	2,223,000	2,245,000	22,000
22.0 Transportation of things	677,000	684,000	7,000
23.1 Rental payments to GSA	7,000	7,000	0
23.2 Rental payments to others	52,000	53,000	1,000
23.3 Communications, utilities and miscellaneous charges	4,944,000	4,993,000	49,000
24.0 Printing and reproduction	2,704,000	2,731,000	27,000
25.1 Consulting services	10,603,000	10,709,000	106,000
25.2 Other services	133,965,000	135,304,000	1,339,000
25.3 Purchase of goods and services from government accounts	103,695,000	105,251,000	1,556,000
25.4 Operation and maintenance of facilities	6,554,000	6,619,000	65,000
25.5 Research and development contracts	0	0	0
25.6 Medical care	7,176,000	7,247,000	71,000
25.7 Operation and maintenance of equipment	12,179,000	12,301,000	122,000
25.8 Subsistence and support of persons	0	0	0
25.0 Subtotal, Other Contractual Services	274,172,000	277,431,000	3,259,000
26.0 Supplies and materials	64,800,000	65,448,000	648,000
31.0 Equipment	24,008,000	24,248,000	240,000
32.0 Land and structures	0	0	0
33.0 Investments and loans	0	0	0
41.0 Grants, subsidies and contributions	0	0	0
42.0 Insurance claims and indemnities	0	0	0
43.0 Interest and dividends	132,000	133,000	1,000
44.0 Refunds	0	0	0
Subtotal, Non-Pay Costs	373,719,000	377,973,000	4,254,000
Total Budget Authority by Object	711,134,000	725,508,000	14,374,000

Includes FTEs which are reimbursed from the NIH Common Fund

**NATIONAL INSTITUTES OF HEALTH
Management Fund**

Detail of Positions

GRADE	FY 2008 Actual	FY 2009 Estimate	FY 2010 Estimate
Total, ES Positions	7	6	6
Total, ES Salary	\$1,148,790	\$1,028,248	\$1,057,394
GM/GS-15	133	134	132
GM/GS-14	246	250	248
GM/GS-13	244	243	240
GS-12	282	307	306
GS-11	284	280	279
GS-10	32	33	32
GS-9	166	176	173
GS-8	172	173	173
GS-7	305	327	328
GS-6	253	257	258
GS-5	162	166	165
GS-4	26	29	29
GS-3	17	13	13
GS-2	15	16	16
GS-1	8	8	8
Subtotal	2,345	2,412	2,400
Grades established by Act of July 1, 1944 (42 U.S.C. 207):			
Assistant Surgeon General	1	1	1
Director Grade	18	19	19
Senior Grade	17	17	17
Full Grade	27	28	28
Senior Assistant Grade	22	23	23
Assistant Grade	8	8	8
Subtotal	93	96	96
Ungraded	1,181	1,207	1,220
Total permanent positions	2,478	2,564	2,563
Total positions, end of year	3,626	3,721	3,722
Total full-time equivalent (FTE) employment, end of year	3,398	3,419	3,427
Average ES salary	\$164,113	\$171,375	\$176,232
Average GM/GS grade	10.9	11.1	11.2
Average GM/GS salary	\$82,475	\$86,917	\$88,552

Includes FTEs which are reimbursed from the NIH Common Fund

NATIONAL INSTITUTES OF HEALTH

Justification

Service and Supply Fund

General Statement

The NIH Service and Supply Fund (SSF) was established on July 3, 1945, under 42 U.S.C. 231. The SSF was created to finance a variety of centralized research support services and administrative activities that are required for the efficient and effective operation of all NIH programs and facilities. The SSF provides a single means for consolidating the financing and accounting of business-type operations, including the sales of services and commodities to customers. The services provided through the SSF include mainframe computing, enterprise IT software planning and development, facilities engineering, planning, and design, facility use and maintenance including leased buildings, printing, telecommunications, procurement, shipping and receiving, motor pool, research animals, fabrication and maintenance of scientific equipment, utilities and plant maintenance, finance and accounting operations, government-wide contracting for IT, biomedical engineering, security, consolidated human resources, and other administrative support services.

NATIONAL INSTITUTES OF HEALTH
NIH Service and Supply Fund
BA by Program
(Dollars in thousands)

	FY 2006 Actual		FY 2007 Actual		FY 2008 Actual		FY 2009 Estimate		FY 2010 Estimate		Change	
	FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount
<u>Detail:</u>												
Research Support and Administrative	750	\$548,822	740	\$584,680	777	\$718,386	794	\$732,608	833	\$746,704	39	\$14,096
Office of Research Facilities Development & Operations	462	375,844	461	407,477	517	447,097	562	451,568	616	460,599	54	9,031
Information Technology	260	195,300	251	227,696	250	256,079	250	258,640	250	263,813	0	5,173
Clinical Center	2	174	1	140	1	103	1	104	1	106	0	2
TOTAL	1,474	1,120,140	1,453	1,219,993	1,545	1,421,665	1,607	1,442,920	1,700	1,471,222	93	28,302

Includes FTEs which are reimbursed from the NIH Common Fund

**NATIONAL INSTITUTES OF HEALTH
NIH Service and Supply Fund**

Budget Authority by Object

	FY 2009 Estimate	FY 2010 Estimate	Increase or Decrease
Total compensable workyears:			
Full-time employment	1,607	1,700	93
Full-time equivalent of overtime and holiday hours	0	0	0
Average ES salary	\$164,686	\$168,957	\$4,271
Average GM/GS grade	11.3	11.3	0.0
Average GM/GS salary	\$83,009	\$84,255	\$1,246
Average salary, grade established by act of July 1, 1944 (42 U.S.C. 207)	\$89,253	\$91,038	\$1,785
Average salary of ungraded positions	104,459	106,548	2,089
OBJECT CLASSES	FY 2008 Estimate	FY 2009 Estimate	Increase or Decrease
Personnel Compensation:			
11.1 Full-time permanent	\$152,107,000	\$165,919,000	\$13,812,000
11.3 Other than full-time permanent	7,069,000	7,710,000	641,000
11.5 Other personnel compensation	7,268,000	7,927,000	659,000
11.7 Military personnel	1,768,000	1,929,000	161,000
11.8 Special personnel services payments	32,000	32,000	0
Total, Personnel Compensation	168,244,000	183,517,000	15,273,000
12.0 Personnel benefits	47,448,000	51,734,000	4,286,000
12.2 Military personnel benefits	880,000	960,000	80,000
13.0 Benefits for former personnel	1,000	1,000	0
Subtotal, Pay Costs	216,573,000	236,212,000	19,639,000
21.0 Travel and transportation of persons	1,193,000	1,205,000	12,000
22.0 Transportation of things	662,000	669,000	7,000
23.1 Rental payments to GSA	32,516,000	32,679,000	163,000
23.2 Rental payments to others	114,625,000	115,198,000	573,000
23.3 Communications, utilities and miscellaneous charges	135,617,000	136,973,000	1,356,000
24.0 Printing and reproduction	3,119,000	3,150,000	31,000
25.1 Consulting services	122,831,000	124,059,000	1,228,000
25.2 Other services	376,645,000	379,470,000	2,825,000
25.3 Purchase of goods and services from government accounts	217,387,000	218,474,000	1,087,000
25.4 Operation and maintenance of facilities	43,634,000	43,852,000	218,000
25.5 Research and development contracts	0	0	0
25.6 Medical care	1,381,000	1,388,000	7,000
25.7 Operation and maintenance of equipment	71,189,000	71,545,000	356,000
25.8 Subsistence and support of persons	0	0	0
25.0 Subtotal, Other Contractual Services	833,067,000	838,788,000	5,721,000
26.0 Supplies and materials	55,619,000	56,175,000	556,000
31.0 Equipment	48,856,000	49,100,000	244,000
32.0 Land and structures	8,000	8,000	0
33.0 Investments and loans	0	0	0
41.0 Grants, subsidies and contributions	0	0	0
42.0 Insurance claims and indemnities	3,000	3,000	0
43.0 Interest and dividends	1,062,000	1,062,000	0
44.0 Refunds	0	0	0
Subtotal, Non-Pay Costs	1,226,347,000	1,235,010,000	8,663,000
Total Budget Authority by Object	1,442,920,000	1,471,222,000	28,302,000

Includes FTEs which are reimbursed from the NIH Common Fund

**NATIONAL INSTITUTES OF HEALTH
NIH Service and Supply Fund**

Detail of Positions

GRADE	FY 2008 Actual	FY 2009 Estimate	FY 2010 Estimate
Total, ES Positions	4	2	2
Total, ES Salary	\$642,191	\$658,744	\$675,828
GM/GS-15	55	66	66
GM/GS-14	154	159	159
GM/GS-13	392	390	390
GS-12	257	252	252
GS-11	117	116	116
GS-10	3	5	5
GS-9	96	161	161
GS-8	40	44	44
GS-7	109	114	114
GS-6	31	34	34
GS-5	29	28	28
GS-4	10	10	10
GS-3	5	4	4
GS-2	5	5	5
GS-1	0	0	0
Subtotal	1,303	1,388	1,388
Grades established by Act of July 1, 1944 (42 U.S.C. 207):			
Assistant Surgeon General	0	0	0
Director Grade	9	4	4
Senior Grade	1	3	3
Full Grade	3	0	0
Senior Assistant Grade	3	2	2
Assistant Grade	1	0	0
Subtotal	17	9	9
Ungraded	301	319	319
Total permanent positions	1,618	1,692	1,691
Total positions, end of year	1,664	1,718	1,718
Total full-time equivalent (FTE) employment, end of year	1,545	1,607	1,700
Average ES salary	160,548	164,686	168,957
Average GM/GS grade	11.3	11.3	11.3
Average GM/GS salary	80,874	83,009	84,255

Includes FTEs which are reimbursed from the NIH Roadmap for Medical Research.